

RESOLUTION AUTHORIZING THE USE OF TEMPORARY SUBSTITUTE TEACHERS

WHEREAS, the Buckeye Local School District Board of Education (“Board of Education”) anticipates that the District may experience difficulty obtaining substitute teachers during the 2022-2023 school year; and

WHEREAS, pursuant to authority granted in Section 4 of Senate Bill 1, which was enacted by the 134th General Assembly and became effective as an emergency measure on October 28, 2021, the Board of Education was authorized to establish its own education requirements for individuals to serve as substitute teachers in the District during the 2021-2022 school year; and

WHEREAS, the General Assembly has extended this authority for the 2022-2023 and 2023-2024 school years through enactment of House Bill 583; and

WHEREAS, the Board of Education desires to temporarily adopt modified education requirements for substitute teachers in accordance with the law during the 2022-2023 and 2023-2024 school years as a measure to help ensure availability of a sufficient number of substitute teachers.

NOW, THEREFORE, be it resolved by the Buckeye Local School District Board of Education as follows:

SECTION I

The Board of Education temporarily authorizes the employment of substitute teachers who do not hold post-secondary degrees, as is otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3319.226 and 3319.30, Ohio Administrative Code Section 3301-23-44, and/or Board Policy 3120.04 - Employment of Substitutes, during the 2022-2023 and 2023-2024 school years. In addition to fulfilling the educational requirements adopted by the Board of Education, an individual must be of good moral character and must have completed all required criminal background checks, as well as obtained a valid non-renewable temporary substitute teaching license issued by the Ohio Department of Education to serve as a substitute teacher in the District.

SECTION II

It is found and determined that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Board President

Date

Treasurer

Date

CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of a Resolution adopted at a meeting held on the _____ day of _____, 2022, together with a true and correct extract from the minutes of said meeting to the extent pertinent to consideration and adoption of said Resolution.

Treasurer

It is important to recognize that HB 583 (includes the specific provision on substitute employment) does not become effective until Sept. 23, 2022. While this would represent a major problem for the first month of school, be advised that ODE recently published an update on this which will allow “conditional” sixty (60) day employment for those who have filed and have a pending application for a substitute teaching license. We have reprinted the substance of that communication here:

Following the recent passage of House Bill 583, the Department will be issuing nonrenewable temporary substitute teaching licenses for the 2022-2023 and 2023-2024 school years. The 1 Year Temporary Non-Bachelor's Substitute Teaching License allows applicants who do not hold a post-secondary degree, but meet the employing school or district's set of educational requirements, to serve in the role of a substitute teacher.

The legislation does not allow the Department to issue this credential until Sept. 23. However, under Ohio Revised Code sections 3319.36 and 3319.101, schools and districts may conditionally employ an individual with a pending application for a substitute teaching license for up to sixty (60) days from the date of application.

To ensure schools and districts can conditionally employ these individuals between Aug. 1 and Sept. 23, the Department will begin accepting applications for 1 Year Temporary Non-Bachelor's Substitute Teaching Licenses August 1. The process for employing these individuals will be as follows:

1. Applicants submit their temporary substitute license application August 1 or after for the 2022-2023 school year.
2. Once the Department receives an application, the local school board may conditionally employ the person as a substitute teacher for a period of sixty (60) days. To hire them, the employing superintendent must believe the person's application indicates the person is qualified to obtain the substitute teaching license.
3. On Sept. 23, the Department will begin rapidly processing all pending applications to ensure they are processed within the sixty (60) day conditional employment period. Please note that the period of conditional employment shall last for sixty (60) days or until the licensure application has either been issued or declined, whichever comes first.

Note: This 1 Year Temporary Non-Bachelor's Substitute Teaching License is available only at the request of the employing Ohio school or district. It is valid for teaching in any assigned class of any subject area and grade level. Applicants must have current background checks on file with the Department.